



fred victor

Helping people rebuild their lives

INTERNAL/EXTERNAL

Job Title:	Health Promoter
Position Type:	Bargaining Unit, Full Time, Permanent
Number of Positions:	1
Rate:	\$28.68 per hour
Vacation:	4 weeks to start
Benefits:	Group benefits with Life Insurance, AD&D, Extended Health and Dental Care with premiums 100% paid by the employer, LTD with premiums 100% paid by employees; paid sick leave and float day
RRSP:	RRSP with 6.5% employer contribution and 4% employee contribution after successful completion of probation
Hours:	37.5 hours per week; Monday-Friday 9am-5pm
Supervisor:	Director, Health Services
Posting Date:	June 20, 2024
Application Deadline:	July 12, 2024
Location:	800 Bay, Street & Multiple locations across Toronto

Why Fred Victor?

For over 125 years, Fred Victor has been a leader in helping people rebuild their lives in Toronto. Our mission is to improve the health, income and housing stability of people experiencing poverty and homelessness. We are committed to ending homelessness, one person at a time.

The Health Promoter is part of the Health Promotion Program and Community Mental Health Services at Fred Victor will participate in the development, implementations, delivery and evaluation of programs, services and interventions that promote recovery and health outcomes for Fred Victor clients and clients in the community.

The Health Promoter will work with service provider teams and individuals, clients, community partners and funders to facilitate effective implementation of health promotion activities which include needs assessment and follow up, group facilitation, group development, community development, training and project coordination.

Does this sound like work you want to be a part of?

We offer a supportive environment, an opportunity to join a diverse team of caring professionals and a chance to make a difference. With over 60 programs and 22 sites, there are lots of opportunities to grow your career with us. Many members of the management team started in relief and front-line roles.

What You Will Do:

Community outreach and development:

- Develop in consultation with supervisor a sound community outreach plan that focuses on service delivery to marginalized groups and service delivery providers to those groups.
- Conduct needs assessments in collaboration with community partners
- Develop partnerships with other organization to address needs of service users
- Develop training outlines and manuals based on needs assessment based on research and best practice.
- Develop training and program evaluations.
- Organize information and training sessions in healthcare facilities and community settings.

- Organize and facilitate group sessions based on needs assessments.
- Target several health issues simultaneously (e.g. mental health and chronic illness, or mental health and hoarding, social isolation etc.)

Direct clients service delivery:

- Assess health needs of Fred Victor clients on regular basis
- Tailor and develop group sessions that meet the needs
- Attain high participation rate
- Promote self-care
- Target several health issues simultaneously (e.g. mental health and chronic illness, or mental health and hoarding etc.)
- Offer different types of activities (group sessions, printed or audio materials).

Professional development and training:

- Produce high quality outcome measurements incorporating recognized best practices wherever possible. Projects will be chosen in consultation with the manager.
- Participate in agency wide projects that are of vital importance to the organization or priority for Ontario Health Toronto.
- Participate in external or internal professional development initiatives that are in direct alignment with the organizational strategic plan and directions of the organization
- Maintains and develops professional competence through ongoing professional development.
- Participates in Accreditation of FV health services
- Stays current and aware of opportunities to implement new, evidence-based and promising practice.

Administration:

- Ensure that all the activities of promoter services function effectively and in accordance with the agency policies and procedures.
- Participate in team and agency meetings, agency committees and external committees as needed.
- Participate in and utilize supervision, establish individual and team goals, and participate in evaluations.
- Monitor workload and maintain up to date records.
- Establish and maintain good working relationships with colleagues both in the agency and in the community.
- Perform other responsibilities and duties as assigned by the program manager and/or executive director.
- Supervise, evaluate, and mentor student placements in service delivery and professional development; and liaise with post-secondary institutions in ongoing partnerships.”

What You Bring to the Team:

- Minimum 5 years’ experience working with people who experience severe and persistent mental health issues and seniors
- Demonstrated experience in needs assessment, community engagement and training
- Demonstrated experience in group facilitation
- Demonstrated experience as an educator
- Excellent communication and interpersonal skills
- Evidence of ongoing professional development
- Evidence of successful work in interdisciplinary team environment

Compensation and Benefits:

- For the health Promoter position, Fred Victor offers an hourly rate of \$28.68
- 4 weeks of vacation to start + 1 float day
- Generous paid sick leave allowance
- A comprehensive Dental, Extended Health and LTD group benefits package includes individual and family coverage, including prescriptions, hospital accommodation, hearing care, paramedical practitioners and a wide variety of dental care. Additional insurance includes vision care and travel for emergency medical services.

- 6.5 % of your gross salary will be contributed to a group RRSP on your behalf after successful completion of probation; you will contribute 4% of your gross salary to the same RRSP
- Access to employee and family assistance plan

How You Can Apply:

Send your resume and an email describing why you want to be part of the Fred Victor Team by July 12, 2024, to d.ssebuggwawo@fredvictor.org with “**Health Promoter**” in the subject line.

A Police Record Check is required by the final candidate prior to hiring.

Accessibility & Accommodation

Fred Victor is committed to fostering an inclusive and accessible environment where employees feel valued and respected, and where every employee has the opportunity to realize their potential. As such, we welcome and encourage applicants who identify as racialized persons, Indigenous persons, persons with disabilities, and persons across the spectrum of sexual orientation and gender identities and have lived experience

If you are a person with a disability and require accommodation and/or assistance during the application process, please contact us in advance. We strive to provide reasonable accommodations whenever requested. Information received relating to accommodation requests will be treated with confidentiality.