

INTERNAL/EXTERNAL

Job Title: Peer Kitchen Assistant

Position Type: Non-Bargaining Unit, Part-time, Contract (6 months)

Number of Positions: 2

Rate: \$15.50 per hour

Hours: 15 Hours per week

Supervisor: Acting Chef Manager

Posting Date:

Application Deadline:

Locations: 40 Oak Street, Toronto

Why Fred Victor?

For over 125 years, Fred Victor has been a leader in providing place and purpose to people in need in Toronto. Our mission is to improve the health, income and housing stability of people experiencing poverty and homelessness. We are committed to ending chronic homelessness. This is an ambitious and bold goal but we believe, achievable.

Under the direction of the Acting Chef Manager, the Peer Kitchen Assistant will receive training and can expect to learn, and be involved in, many aspects of working in a community kitchen: food preparation and presentation; use of industrial cooking equipment; effective management of time and resources; knife-handling and kitchen tool use; commercial kitchen cleaning and food-safety methods and practices. The Peer Kitchen Assistant will utilize their experience of accessing community food programs to uphold the inclusivity and values of a community-based food service program. The position will have engaged in training and skill development to use their experience and other skillsets to enhance their ability to support others. Fred Victor recognizes the important work that service users do on a daily basis to support their community with informal counselling and resource sharing, and provides a platform for individuals to utilize those skills in this Peer role.

Does this sound like work you want to be a part of?

We offer a collaborative environment, an opportunity to join a diverse team of caring professionals and a chance to make a difference. With over 60 programs and services and more than 21 sites, there are lots of opportunities to grow your career with us. Many members of the management team started in relief and front-line roles.

What You Will Do (Position Summary)

- Be involved in community engagement
- Deliver customer service
- Assist customers with meal service and accessibility
- Trains with the Acting Chef Manager and the rest of the 40 Oak Food Services team in all aspects of food services duties, and in job preparation
- Help prepare meals for community meal program (100-250 per meal) that reflect Fred Victor's philosophy and commitment to healthy, delicious food served in a dignified way
- Provides knowledge from own lived experience as client/consumer to create ways to improve community appeal of the meal program and provides service that meet community needs
- Provide support to fellow peer workers, staff, and community to create an environment that supports growth, feedback, positive communication, and resource sharing
- Engage with the service delivery needs of the Regent Park community and 40 Oak residents
- Set up and execute the assembly and expedition of meals in coordination with the service team
- Participates with kitchen clean-up as required and directed
- Receive deliveries of food and other goods using proper storage techniques

- Develops a good working relationship with the employees of the Food Services and Drop-In team
- Works with the Acting Chef Manager to develop and implement a personal plan that includes identifying training and employment goals
- Follow all protocols to prevent the spread of COVID-19 including but not limited to social distancing, washing hands and using hand sanitizer, sanitizing common areas such as washroom and lunch tables, wearing proper PPE

What You Bring to the Team (Qualifications):

- Personal experience and use of community resources and/or community food programs
- Lived experience of homelessness, mental health, addictions, indigenous services, newcomer services, or social assistance is considered an asset
- Knowledge and experience of the Regent Park Community is considered an asset
- Graduate of relevant community food training program is considered an asset

What Sets You Apart:

- Willingness to work in a kitchen environment directly with food, as part of meal preparation and service delivery
- Willingness to work as part of a team and take part in kitchen/restaurant workplace training
- Interest in participating in a food services environment and in seeking further employment within the food service industry
- Awareness and training of how to examine biases and support in a way that is anti-oppressive and inclusive
- Ability to work in a professional and appropriate manner with the public and/or catering customers
- Demonstrated self-starter who can follow direction as well as work independently when required
- Ability to work flexible shifts on short notice to fill catering orders
- Ability to lift and carry trays of food from stove, to counter and to catering van
- Effective verbal and written communication skills
- Participate in job-related training outside of the kitchen, approximately 5 hours monthly (e.g. job interview preparedness; resume development, etc.)

Compensation and Benefits

- For the Peer Kitchen Assistant, Fred Victor offers rate of \$15.50 per hour

How You Can Apply

Send your resume and an email describing why you want to be part of the Fred Victor Team by 5pm December 16, 2022 to Jesus Gomez at jgomez@fredvictor.org with **Peer Kitchen Assistant** in the subject line.

A Police Record Check is required by the final candidate prior to hiring.

All candidates offered a position with Fred Victor from September 30, 2021 onward must be fully vaccinated and provide proof of their vaccination as a condition of employment. Fred Victor will comply with its Human Rights obligations and accommodate employees who are legally entitled to accommodation.

Accessibility & Accommodation

Fred Victor is committed to fostering an inclusive and accessible environment where employees feel valued and respected, and where every employee has the opportunity to realize their potential. As such, we welcome and encourage applicants who identify as racialized persons, Indigenous persons, persons with disabilities, and persons across the spectrum of sexual orientation and gender identities and have lived-experience

If you are a person with a disability and require accommodation and/or assistance during the application process, please contact us in advance. We strive to provide reasonable accommodations whenever requested. Information received relating to accommodation requests will be treated with confidentiality.