

Fred Victor, Director, Housing Investment and Development

Fred Victor Centre acknowledges this land, known as Tkaronto, and honours the stewardship, past, present and future of the Wendat, the Chippewa, the Haudenosaunee, the Anishinaabe, and most recently, the Mississaugas of the Credit First Nation. Tkaronto is part of the Dish With One Spoon Territory.

Fred Victor Centre is a social service charitable organization committed to improving the health, income, and housing stability of individuals experiencing poverty, houselessness, and mental health and substance use struggles in Toronto. Serving more than 3,000 people each day across 20 sites throughout the City, and having served numerous individuals over its 125-year history, Fred Victor ensures that the people interacting with the organization are treated with respect and unconditional positive regard. Going a layer deeper, the organization is committed to creating healthy and thriving communities where every person has a home and access to opportunity.

Equipped with a [Strategic Plan](#) to meet the demands of Toronto's and Canada's houselessness and poverty crisis that have been amplified by the COVID-19 pandemic, Fred Victor is poised to expand the reach of its services. It is within this context that Fred Victor invites applications for the role of **Director, Housing Investment and Development** a position that will give an individual with an enterprising mindset an opportunity to make an indelible impact on the increasing need for social services.

Reporting to the CEO, the successful candidate will lead the execution of the *Affordable Housing Strategy* to increase affordable and supported housing for people experiencing homelessness. Working alongside the CEO's office, Property, Programs and Finance leadership, the incumbent manages a range of activities and portfolios, including expansion of the housing portfolio through acquisition of property and negotiation of complex development transactions; funding, financing, and grant development; partnerships and stakeholder engagement; risk management; and supporting the Board's Affordable Housing Committee and making recommendations to the CEO. The successful candidate is a self-starter capable of mobilizing resources and navigating networks to bring to life sustainable housing solutions.

The individual most likely to realize success in the role brings several years of leadership experience in the not-for-profit sector space, ideally garnered within an organization that specializes in affordable and supported housing. The Director, Housing Investment and Development possesses strong leadership and effectiveness in strategic and administrative planning, as well as advocacy and compelling leadership across the affordable housing sector. They are a skilled communicator and collaborator, capable of developing strong internal relationships with tenants, staff, and volunteers to promote dialogue on how best to advance the needs of the Fred Victor community. They are also compelling in their messaging about Fred Victor's mission when building external relationships with affiliated agencies and advocacy groups, land developers, funders and donors, and policy makers at all three levels of government. They will hold a degree or diploma, preferably in a discipline related to the portfolio (e.g., urban development or planning, public administration, etc.), with membership in CIP, PMP or LEED AP considered an asset.

Fred Victor strives to foster a workplace that reflects the diversity of the community that it serves and welcomes applications from all qualified candidates. To ensure an applicant list that has greater representation from Black, Indigenous, and People of Colour, thereby reflecting Canada's diverse population, Fred Victor is partnering with BIPOC Executive Search. All interested applicants are encouraged to apply; although Canadian citizens and permanent residents will be given priority. Interested applicants can send their resume to Shirley Ley by e-mailing sley@bipocsearch.com.

Fred Victor is also committed to developing an inclusive, barrier-free selection process and work environment. If contacted, please advise Shirley Ley at the e-mail address above if you require any accommodation measures to ensure you will be interviewed in a fair and equitable manner. Information received relating to accommodation requests will be treated with confidentiality.

All candidates offered a position with Fred Victor from September 30th, 2021, onward must be fully vaccinated and provide proof of their vaccination as a condition of employment. Fred Victor will comply with its Human Rights obligations and accommodate employees who are legally entitled to accommodation.

A Police Record Check is required by the final candidate prior to hiring.

The salary for the role of Director, Housing Investment and Development will be around \$110,000, depending on skills and experience, plus 4-weeks vacation, a comprehensive dental and extend health plan with premiums 100% paid by the employer, unlimited access to employee and family assistance plan, and a 6.5% RRSP contribution on your behalf after 6-months of full-time employment. Hybrid work arrangements will be available for this position. We thank everyone for their expression of interest—and are truly appreciative of the time individuals put into applying—but with the limitations of time only those selected for an interview will be contacted.