

SEEKING CANDIDATES FOR BOARD OF DIRECTORS COMMERCIAL REAL ESTATE AND NON-PROFIT HOUSING DEVELOPMENT

About Us

Fred Victor is a leader in improving the health, income and housing stability of people experiencing poverty and homelessness in Toronto. Every day, more than 2,000 people use Fred Victor services.

Fred Victor has over 400 staff and an annual operating budget of around \$40 million.

Our programs include supportive housing, shelter services, employment and training programs, community health programs, food services, individual support and case management services, and a variety of community and personal development initiatives.

Fred Victor has a portfolio of buildings, including shelters, transitional, supportive, and affordable housing. Some of these buildings are owned by Fred Victor while others are leased.

Fred Victor works closely with a wide variety of funders, including the City of Toronto and the Ontario Provincial Government, to plan and deliver innovative, high quality, cost-effective and efficient services. We receive considerable financial support from individuals, corporations and foundations.

For further information please visit www.fredvictor.org

Recruitment

The Fred Victor Board is seeking individuals who possess knowledge and experience in commercial real estate and non-profit housing development. Some of the key accountabilities of the Board in relation to real estate and housing development include oversight of the following:

- The development and monitoring of Fred Victor's housing strategy
- Policies and procedures related to housing
- The leasing of buildings for the purpose of housing
- The sale of housing assets
- The development and retrofit of housing units
- Annual housing budget - capital and operating
- All matters of strategic importance related to housing, including housing condition assessments, reserve fund studies, and performance metrics (e.g. housing arrears, housing occupancy, and housing quality)

Persons with board governance training, knowledge and experience are preferred.

Expected Contribution

Board members are expected to commit 10-12 hours per month to Fred Victor activities including regularly attending monthly Board meetings and participating on at least one Board committee. Board members must be willing to support Fred Victor's fundraising activities, including making a financial donation.

How to apply

Fred Victor strives to foster a Board that reflects the diversity of the communities we serve and welcomes applications from all qualified candidates.

Please submit a covering letter *expressing your interest*, and your resume by September 16, 2020 to:

John Hinds, Chair of Governance, Fred Victor

Email: boardopportunities@fredvictor.org