



**fred victor**

Helping people find place & purpose

## INTERNAL/EXTERNAL

<b>Job Title:</b>	SIS Harm Reduction Relief Worker - Community Position
<b>Position Type:</b>	Non Bargaining Unit, 6 Month Contract, Relief
<b>Number of positions posted:</b>	1-5
<b>Number of Hours:</b>	4 hour shifts, scheduled as needed
<b>Rate:</b>	\$17.48 per hour
<b>Supervisor:</b>	Manager, Supervised Injection Service (SIS)
<b>Posting Date:</b>	July 8, 2019
<b>Application Deadline:</b>	Until position is filled
<b>Location:</b>	145 Queen Street East

Fred Victor is a not-for-profit, multi-service community-based organization that has assisted people living on low incomes in Toronto for close to 120 years. We work in partnership with women and men from diverse backgrounds who face poverty, homelessness, mental health issues, addictions, and/or social isolation to address their needs and hopes and advocate for a more equitable society. We will be opening a new Supervised Injection Service at our 145 Queen Street East location November 2017. Please see our website at [www.fredvictor.org](http://www.fredvictor.org).

The Community Peer Position – SIS works as part of the multi-disciplinary integrated Supervised Injection Service (SIS) staff team to coordinate and support the day-to-day operation of the SIS and SIS client needs. The position will work collaboratively with other interdisciplinary team members, health care professional's/services providers, and clients in the identification and resolution of health issues and integration of care, respond to overdoses, make referrals to other service providers and strive for excellence in client centered care and education.

### Major Duties

1. Assist in the supervision of SIS clients to administer their own injections
2. Provides overdose prevention education
3. Maintains a hygienic, organized, comfortable and respectful environment in the SIS
4. Greets and engages participants, assesses eligibility for the SIS, initiates intake into the service, and orients participants to the service and to the service user agreements
5. Assesses client knowledge of injection process and provides education regarding best practice injection technique and the proper use of all injection supplies
6. Maintains a clean working environment; sanitizes injection booths in between participants and as needed
7. Promotes a trauma-informed, anti-oppressive and client centered service.
8. Provide emotional, social and peer support to participants in distress, crisis, escalation or anxiety.
9. Prepare, handout and be knowledgeable of safe use kits and how they are used. Ensures the disposal of used equipment in accordance with established protocols
10. Educate program participants about their program responsibilities work with participants to understand the FV mandate and goals of the Program.
11. Communicate and demonstrate appropriate professional boundaries with the individuals using the service.
12. Assists with stocking/inventory of supplies
13. Helps to ensure operations of the SIS comply with all exemption requirements and guidelines

**Qualifications:**

- Personal experience and knowledge of drug use, specifically injection drug use
- Volunteer or work experience with a harm reduction program and knowledge of harm reduction strategies
- Knowledge of, and experience providing peer-to-peer support
- Ability to de-escalate conflicts.
- Demonstrated understanding of professional boundaries and confidence in asserting and maintaining strong boundaries
- Experience with overdose prevention and response
- Knowledge of community services and resources, and good advocacy skills
- Good communication skills
- Open to feedback
- Demonstrated display of sensitivity to others
- Good people skills - open, non-judgmental, and willing to learn
- Lived experience of homelessness or street-involvement considered an asset
- Experience intervening in overdoses and/or training, including Naloxone administration, considered an asset
- Experience working with people who reflect our priority client population – racialized populations, indigenous peoples, women who engage in sex work, prisoners/ex-prisoners, people with mental health challenges, and people who have experienced trauma, would be an asset
- Respects and values the diversity of communities and individuals

**There is no deadline for applicants Please apply as soon as possible.**

Please send your cover letter and resume in confidence to:

bbeaton@fredvictor.org

**No faxes, phone calls, or requests to meet please.**

**The final candidates will be required to provide a current police reference check prior to being hired.**

*We strive to foster a workplace that reflects the diversity of the community we serve and welcome applications from all qualified candidates; however, only those selected for an interview will be contacted.*

*Fred Victor is also committed to developing an inclusive, barrier-free selection process and work environment. If contacted, please advise the hiring manager if you require any accommodation measures to ensure you will be interviewed in a fair and equitable manner. Information received relating to accommodation requests will be treated with confidentiality.*