

INTERNAL

Position:	Mental Health and Justice Worker - Court Support
Type:	6-month contract, Bargaining Unit
Number of Positions Posted	1
Number of Hours:	37.5 hours per week
Rate:	\$25.74
Supervisor:	Manager, Mental Health Diversion and Court Support
Posting Date:	June 7, 2019
Application Deadline:	June 18, 2019
Location:	Old City Hall, College Park Courts, 444 College Street and other locations as needed

Fred Victor is a not-for-profit, multi-service community-based organization that has assisted people living on low incomes in Toronto for close to 120 years. We work in partnership with women and men from diverse backgrounds who face poverty, homelessness, mental health issues, addictions, and/or social isolation to address their needs and hopes and advocate for a more equitable society. Please see our website at www.fredvictor.org. Fred Victor works with a highly diverse population of people and upholds the values of respect, choice and inclusion.

The purpose of the Mental Health Court Support Program is to assist people charged with low-risk criminal offences to access and utilize mental health services and other supports and navigate the justice system. Provides mental health support and triage, facilitates mental health release planning and diversion for eligible individuals, consultation services, short-term limited case management services. Consultation and support is also provided to family members, friends, legal personnel, health/mental health service providers, and the greater community. Individuals can be released from custody and may be diverted out of the regular stream of the CJS, by virtue of their voluntary participation in the program.

Responsibilities:

- Conducting comprehensive psychosocial assessments with clients who are likely to be diverted
- Brokerage case management
- Setting service goals with clients
- Supporting clients through the court process
- Referring and linking clients to appropriate mental health and other community services
- Arranging court-ordered psychiatric assessments
- Providing support and assistance to family and friends
- Providing consultation to the judiciary, Crown and defense counsel on cases referred for disposition, recommending services and terms to be included on probation orders and conditional sentence orders
- Establishing and maintaining working relationships with Judges, Crown Attorneys, Duty Counsels, and Other Court personnel, community agencies, forensic units, hospitals, and detention centres
- Providing support, consultation and information to the Crown Attorney and other offices of the Court on Community and mental health services. When the accused individual is linked and following through with the service care plan, the employee will present the information and recommendation for diversion to the Crown for those individuals who are eligible for diversion



- Providing education to mental health facilities and agencies about Mental Health Court Support Services and the court process
- Providing education to the justice system and the police about mental health and addiction issues
- Maintaining program and agency documentation as per policies
- Maintaining confidentiality as per “Personal Health Information Protection Act”
- Working with the Program Manager to identify and meet professional development needs
- Participating in agency and other meetings and initiatives as appropriate
- Developing and maintaining collaborative relationships with key supports and resources in the community
- Developing and maintaining open and effective working relationships with lead partner agencies
- Promoting the values and mission of Fred Victor

Qualifications:

- A degree or diploma in Social Work, Social Services, health or justice related areas
- Three years working with individual 16 and over experiencing severe and persistent mental health issues or concurrent disorders
- Demonstrated experience working in a client-centred approach in case management
- Case management experience in an interdisciplinary team environment is an asset
- Knowledge of trauma informed practice
- Knowledge of the Criminal Justice System
- Knowledge of the court system and judiciary process
- A systemic analysis of the causes of the over representation of people with mental health problems in the Criminal Justice System
- Extensive knowledge of the Tenant Protection Act, and systemic issues related to housing, poverty and mental health
- Sound knowledge of issues related to mental health and concurrent disorders treatment and recovery
- Committed to working in partnerships and within an anti-oppression framework
- Clear understanding of PHIPA and other relevant privacy legislation related to health information custodians
- Ability to communicate effectively and respectfully with clients, families and other supports
- Strong in self-motivation and working in a team; excellent problem solving and decision making skills
- Computer literacy in Microsoft (Word, Excel, PowerPoint, Outlook); experience in Pirouette, OCAN, and IAR is an asset

The final candidate will be required to provide a current police reference check prior to being hired

Please submit a resume and cover letter by e-mail no later than Tuesday, June 18, 2019 at 5:00pm to:

Natasha Bartlett
Senior Manager, Mental Health & Justice Programs
nbartlett@fredvictor.org



NO PHONE CALLS OR FAXES

We strive to foster a workplace that reflects the diversity of the community we serve and welcome applications from all qualified candidates; however, only those selected for an interview will be contacted.

Fred Victor is also committed to developing an inclusive, barrier-free selection process and work environment. If contacted, please advise the hiring manager if you require any accommodation measures to ensure you will be interviewed in a fair and equitable manner. Information received relating to accommodation requests will be treated with confidentiality.