

INTERNAL/EXTERNAL

Position:	Dual Diagnosis Justice Worker
Program:	Mental Health Court Support Program
Type:	Bargaining Unit, Permanent, Full Time position
Number of positions posted:	1
Pay Rate:	\$25.36
Number of hours:	37.5 hours per week
Supervisor:	Senior Manager, Mental Health and Justice Programs
Posting Date:	March 13, 2019
Application Deadline:	March 26, 2019
Locations:	College Park, Old City Hall Court locations and community based

Fred Victor is a not-for-profit, multi-service community-based organization that has assisted people living on low incomes in Toronto for close to 120 years. We work in partnership with women and men from diverse backgrounds who face poverty, homelessness, mental health issues, addictions, and/or social isolation to address their needs and hopes and advocate for a more equitable society. Fred Victor works to uphold the values of respect, choice and inclusion. Please see our website at www.fredvictor.org

The purpose of the Mental Health Court Support Program is to support individuals living with mental illness, concurrent disorders and dual diagnosis with criminal charges at Old City Hall and College Park to access and utilize mental health services and other supports and navigate the justice system. This program provides support to those living with developmental disability and experiencing mental health issues that are navigating the justice system, assisting with release planning and diversion for eligible individuals. Provide Critical Time Intervention case management, support in the community, links with health services and DD sector.

Responsibilities:

- Conduct comprehensive psychosocial assessments with clients who are likely to be diverted
- Outreach, assessment and ongoing support to individuals experiencing dual diagnosis who have experience in the justice system.
- Support clients in transition to appropriate support and independent living.
- Assess the client's support needs and wishes utilizing Ontario Common Assessment of Needs
- Assist clients to identify and achieve their goals utilizing Critical Time Intervention model of service
- Follow up to ensure development of a supportive network where the connections developed with client are of high quality and continue to work for a client
- Support and educate clients and caregivers through the court process
- Accompany or meet clients in the community
- Arrange court-ordered psychiatric assessments
- Provide support and assistance to family and friends
- Provide consultation to the judiciary, Crown and defense counsel on cases referred for disposition, recommending services and terms to be included on probation orders and conditional sentence orders
- Establish and maintain working relationships with Judges, Crown Attorneys, Duty Counsels, and other court personnel, community agencies, The DSO sector, forensic units, hospitals, and detention centres

- Provide support, consultation and information to the Crown Attorney and other offices of the Court on dual diagnosis services.
- When the accused individual is linked and following through with the service care plan, the employee will present the information and recommendation for diversion to the Crown for those individuals who are eligible for diversion.
- Provide education to mental health facilities and developmental disability agencies about Dual Diagnosis issues, services and the court process.
- Provide education to the justice system and the police about dual diagnosis.
- Maintain program and agency documentation as per policies.
- Maintain confidentiality as per “Personal Health Information Protection Act.”
- Work with the Program Manager to identify and meet professional development needs.
- Participate in agency and other meetings and initiatives as appropriate.
- Develop and maintain collaborative relationships with key supports and resources in the community.
- Develop and maintain open and effective working relationships with lead partner agencies, including the DSO sector
- Promote the values and mission of Fred Victor
- Work closely with community sector network tables and other community stakeholders to ensure individuals have access to case management and other appropriate services

Qualifications:

- A degree or diploma in Social Work, Social Services, Psychology, health or justice related areas
- Minimum of three years working in the community with individuals 16 and over experiencing severe and persistent mental health issues
- Three years working in the community with individuals experiencing a dual diagnosis.
- Community case management experience in an interdisciplinary team environment is an asset.
- Knowledge of trauma informed practice
- Experience working with individuals with developmental disabilities
- Demonstrated knowledge and experience of Behaviour Support Planning
- Knowledge of the relationship between developmental disability and mental health problems.
- Demonstrated experience working in a client-centred approach in case management
- Knowledge of the Criminal Justice System is essential
- Knowledge of the DSO sector and the supports and funding available for individuals who have a dual diagnosis.
- Knowledge of the court system and judiciary process
- A systemic analysis of the causes of the over representation of people with dual diagnosis in the Criminal Justice System.
- Extensive knowledge of the Tenant Protection Act, and systemic issues related to housing, poverty and mental health.
- Sound knowledge of issues related to dual diagnosis treatment and recovery.
- Committed to working in partnerships and within an anti-oppression framework.
- Clear understanding of PHIPA and other relevant privacy legislation related to health information custodians
- Ability to communicate effectively and respectfully with clients, families and other supports.
- Strong in self-motivation and working in a team; excellent problem solving and decision making skills.



- Computer literacy in Microsoft (Word, Excel, PowerPoint, Outlook); experience in Pirouette, OCAN, and IAR is an asset.

The final candidate will be required to provide a current police reference check prior to being hired.

Please send your resume and cover letter by email by March 26, 2019 at 5pm to:

Natasha Bartlett
Senior Manager, Mental Health and Justice Programs
nbartlett@fredvictor.org

Applicants should quote “Dual Diagnosis Justice Worker” in the subject line.

NO PHONE CALLS, FAXES OR MAILED RESUMES

We strive to foster a workplace that reflects the diversity of the community we serve and welcome applications from all qualified candidates; however, only those selected for an interview will be contacted.

Fred Victor is also committed to developing an inclusive, barrier-free selection process and work environment. If contacted, please advise the hiring manager if you require any accommodation measures to ensure you will be interviewed in a fair and equitable manner. Information received relating to accommodation requests will be treated with confidentiality.